

Vacancy Note: Recruitment of Senior Manager, Strategic Alliances (Policy and advocacy), June -2022

Job Title : Senior Manager, Strategic Alliances (Policy and advocacy)
Reporting To : Chief Executive Officer
No. of Vacancies : 1
Location : Delhi

Vision, Mission and Values

Vision

We believe in a world where no child ever has to live on the streets.

Mission

We create and enable sustainable change in the lives of children living on the streets.

We do this in three ways:

- 1) On the streets - We seek to reach a child on the streets before abusers, drug dealers and traffickers do. Finding them shelter, food and support is the first step.
- 2) In communities - We work with families, neighbours and wider communities to raise awareness, change perceptions and to help all children get the support they need to stay safe.
- 3) With Governments - If the system doesn't change, nothing does. We lobby governments, pressurise and campaign until we get the policy changes that keep children safe, well and off the streets forever.

Values

Effectiveness - Our work is constantly judged on results and impact and then assessed to ensure maximum return on investment, both in our programme outputs and financially. Every penny of donors' money is invested with care and attention to detail.

Innovation - We think outside the box and are constantly reviewing our work to find new and improved ways of doing the best for our beneficiaries. We are a leader, not a follower and constantly push ourselves to deliver sector leading work.

Bravery - We are not afraid to push the boundaries, ask the tough questions, try new things or challenge the norm in order to change the world.

Honesty & Integrity - We will always act with integrity towards our supporters, partners and peers, acting in the best interests of our beneficiaries at all times.

Job Purpose

- Increase the profile of the issues of children living in street situations. Influence key Government stakeholders for policy and practice change that ensures all children stay within a protective and nurturing environment.
- Create opportunities for Government and civil society to work in collaboration while strengthening each other's intervention, co-creating lasting change in the lives of children who are alone and at risk.

Key responsibilities

Key Responsibilities

The responsibilities listed are representative of the nature and levels of work assigned are not necessarily all-inclusive;

- Lead organization's advocacy strategy, national as well as state level. Articulate clear objectives for Railway Children, in relation to scope of advocacy and alliance building.
- Researching each issue, in liaison with colleagues or with others from outside, and identifying advocacy and networking approaches suitable for each issue.
- Lead a programme of research to create an evidence base that can inform the development of our practice, galvanise global action and build a robust case for change.
- Work with our communications team to build a programme of communications to raise the awareness of Railway Children, influence key policy stakeholders and amplify the voice of children on the streets.
- Building strategic alliances with key people or influencers like the Ministry of Women and Child Development, Railways, Police forces, NCPCR and other government bodies.
- Identifying and contributing to external learning and sharing opportunities which may include participation and presentations at conferences, networks by representing the organization at various fora and meetings.
- Delivering campaigns through partnership and consultation to achieve the objectives for each issue selected.
- Liaise with the team to facilitate the exchange of information – locally, regionally, and nationally and help promote the cause as well as the organisations activities to policy makers.
- Liaise and work with the existing networks in and internationally as well as allied organisations to allow for the development of thematic papers, exchange of information and policy-initiatives in relation to the agreed advocacy strategy
- Liaise with colleagues across the group to share information; ensure coordination and alignment with group-level strategy and to identify synergies and opportunities for policy and advocacy related collaboration between Railway Children India, Railway Children Africa, the UK programme and international partners.
- Advise and negotiate with Government departments, agencies and other agencies on legislation and policies relating to the desired outcomes of the advocacy strategy.
- To lead, manage and support the strategic alliance team, in achieving their performance objectives.

Expected competencies:

- Post-graduate with social sciences background.
- 10 or more years of experience in the development sector preferably working in the area of networking and advocacy.
- Experience of engaging and building relationship with Government officials of all levels.
- Experience of engaging and building relationship with Indian Railways.
- Sound understanding of national laws pertaining to children and over all legislative framework.

- Has a wide network among government and civil society.
- Excellent communication, documentation and analytical skills.
- Strong presentation, networking and negotiation skills.
- Good language proficiency in English and Hindi
- Language proficiency in one or more regional languages.
- Proficiency in all applications of MS Office, especially Word and Excel.
- Alignment with core organisational values.
- A passion for creating real and lasting change for vulnerable children
- Willingness to travel for about 10 days a month/less.
- Sense of balance and ability to work under pressure.

Expected attitude:

- Commitment towards working on the cause of children in difficult circumstances
- Conduct yourself in accordance with the rules of 'Child Safeguarding Policy' and 'Code of Conduct Policy' in your Professional and Personal life-which includes reporting suspicions of child abuse or any breach of these policies
- Uphold and work within Railway Children's policies and procedures.
- Actively promote and embody Railway Children's core values of Integrity, Bravery, Innovation and Effectiveness across the organisation and partners.
- Undertake any other duties, as appropriate to the post, as delegated by the line manager.

- **Additional attitude (s)**

As per Job Description

Job Reference:

'SM-SA, RC'

To Apply:

The eligible candidates may send their application along with a cover letter at careers.india@railwaychildren.org.in by July 10th, 2022. Please mention 'job reference' in subject line of application. Applications received without correct subject line will not be reviewed.

'At Railway Children we are committed to the safeguarding and protection of all those who come into contact with us in our work. We follow a range of procedures to ensure that only those who are suitable to work with children are recruited. This post is subject to a range of vetting checks including police verification.'

Due to the high volume of applications often received, only those found suitable for the role will be contacted.